



CODE OF CONDUCT

INTEGRITY AND ETHICS



In a rapidly transforming and highly viable world, it is vital to stay focused on what really matters to us at GCHEMICS. Our values- inventive, pioneering, accountable, and innovative- help us to do this. Our Code of Conduct defines the boundaries within which we as GCHEMICS employees must act to comply with the laws and internal policies. By doing so, our Code of Conduct defends GCHEMICS and each one of us. Our Code of Conduct directs us to put our principles and obligations into practices.

Our Code of Conduct helps us to take the right decisions, and reminds us what we stand for, as a company. It supports our reputation in the market and the communities we operate in, as business partner and an employer.

Every employee should be familiar with the contents of this Code of Conduct and act accordingly.

We always speak up!

we all feel entirely free to ask questions,
or raise concerns, if we are uncertain
about what to do,
or if
something does not feel right.....



WE Promise

To value the PEOPLE, PLANET & SOCIETY above all else.

we do commerce, we act conscientiously – not just complying with all relevant code of practice but going the extra mile to condense risks and curtail our environmental control



WE PROTECT

We protect the information our accomplishment is built upon.

We comply with all applicable policies, requirements and guidelines on DATA PRIVACY and Cyber Security

WE TREAT

We treat eachone with equality, attention and admiration to make sure that each individual feels appreciated, and fully braced in attaining their individual preeminent. Always, and without exception.

Human rights

We value individuals and respect human rights. As a company targeting for profitable growth, we have made the decision to pursue sustainable value creation, which means striving to positively contribute to the protection and promotion of human rights and people's well-being.

Respect in the workplace

we expect every one of us avoid saying or doing anything that is humiliating, condescending, offensive or otherwise disrespectful to our colleagues.

We promote an inclusive environment that embraces diversity of all kinds, including a wide variety of backgrounds, thoughts, perspectives, demographics, ethnicities, and origin.

We do not tolerate discrimination or harassment against anyone based on grounds such as age, race, color, sex, sexual orientation, gender identity /expression, national origin, religion, disability, genetic information, or any other personality traits



WE TAKE CARE

Business first ,not personal interest . In conflicts of interest – situations where personal gain may influence our professional judgment , we know how to recognize likely conflicts of this kind, and that we disclose them before any damage is done to the conviction our company's triumph is built upon.

We Believe

Great relations can be made with honesty and professionalism not by exchanging gifts.



Exchanging token gifts and entertainment with customers or suppliers is permitted in accordance with the applicable Group policy.

However, we prohibits bribery in any form. and its employees do not use gifts or entertainment to gain competitive advantage.

Under no circumstances is the exchange of cash or cash equivalent acceptable. Facilitation payments are not permitted by GCHEMICS.



REACH US

Team Compliance 

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